

Executive Committee

The Chief Executive Officers (CEOs) are supported in their operational tasks by an Executive Committee made up of the Heads of each operational Division, the Head of EADS North America and of the Heads of the four major functions of the Company.



From left to right Hans Peter Ring, Philippe Camus, Rainer Hertrich, Jussi Itävuori.

Eurocopter production line

Ralph D. Crosby Jr. Chairman and CEO of EADS North America

Previously, Mr. Crosby was President of the Integrated Systems sector at Northrop Grumman Corporation, Corporate Vice President and General Manager of the company's Commercial Aircraft Division and of the B-2 Division. He has a Bachelor of Science degree from the US Military Academy, and master's degrees in international relations from the Graduate Institute of International Studies in Geneva and in public administration from Harvard University.

Francisco Fernández Sáinz Head of Military Transport Aircraft Division

Previously General Manager of Airbus España, Mr. Fernández-Sáinz joined CASA in 1971 as a design engineer and occupied positions as Product Engineering Manager (1975), Project Manager (1979), Engineering Development Director of the Technical Directorate (1982), Vice President of Engineering (1984) and Executive Vice President Programmes (1997). He is a graduate of ICADE (Master in Business Administration) and a Senior Aeronautical Engineer.

Noël Forgeard Head of Airbus Division, President and CEO of Airbus

Mr. Forgeard joined Matra in 1987 as Senior Vice President of the Defence and Space activities. In 1992, he was appointed Managing Director of Lagardère Group and Chief Executive Officer of Matra Hautes Technologies. He joined Airbus Industrie as Managing Director in 1998 and became the first President and Chief Executive Officer of the Airbus integrated company in 2001. He graduated from the Ecole Polytechnique and the Ecole des Mines in Paris.

Gustav Humbert Airbus Chief Operating Officer

Previously a member of the Dasa Management Board responsible for the Commercial Aircraft Division, Mr. Humbert joined Messerschmitt-Bölkow-Blohm (MBB) in 1980, and became President and CEO of Daimler-Benz Aerospace Airbus GmbH in 1994. He holds a degree in mechanical engineering and production technology from Hanover Technical University as well as a PhD in engineering from the University of Hanover's School of Machinery.



From left to right Thomas Enders, Jean-Louis Gergorin, François Auque, Dietrich Russell and Jean-Paul Gut.

Ariane 5 tank

< **Philippe Camus** Chief Executive Officer

Mr. Camus was previously Chairman of the Management Board of Aerospatiale Matra. In 1982, he joined the general management of the Lagardère Group where he was Chairman of the Finance Committee of the Matra Group until 1992. He was appointed Chairman and Managing Director of the Finance Committee of the Lagardère Group in 1993, and Managing Partner of Lagardère in 1998. Mr. Camus is a former student of the École Normale Supérieure de Paris, an agrégé in physical sciences and actuarial science and a graduate of the Institut d'Études Politiques de Paris (IEP).

Hans Peter Ring Chief Financial Officer

Holding a degree in business administration, Mr. Ring began his career at MBB in 1977. In 1987 he was appointed Head of Controlling of the Missile business. Subsequently, he was named Head of Controlling of the Aviation and Defence Division of Dasa. From 1992–1995, he was CFO and Member of the Board at Dornier Luftfahrt, a Dasa subsidiary. In 1996, he was appointed Senior Vice President of Controlling of Dasa and later, of EADS. In 2002, he was named CFO.

Rainer Hertrich Chief Executive Officer

Mr. Hertrich started his career in 1977 at Messerschmitt-Bölkow-Blohm (MBB). In 1994 he became Senior Vice President for Corporate Controlling of Deutsche Aerospace AG (Dasa). In 1996, he was appointed Head of Dasa's Aero Engine Business Unit, and President and CEO of Dasa's subsidiary MTU. In 2000 he became President and CEO of DaimlerChrysler Aerospace. At the end of 2001, he was elected President of BDLI, the German Aerospace Industry Association. Mr. Hertrich studied business administration at the Technical University of Berlin and the University of Nuremberg, graduating as a Bachelor of Commerce.

Jussi Itävuori Head of Human Resources

Mr. Itävuori joined EADS in September 2001. Previously, he had worked for Kone Corporation since 1982 and was appointed in 1989 as Head of Human Resources and a member of the Executive Committee of Kone Elevators. In 1995 he was appointed member of the Executive Committee and Head of Human Resources of Kone Corporation. He served in the Finnish Air Force as a pilot and officer. He earned his Master's degree from the Vaasa School of Economics.



From left to right Ralph D. Crosby Jr, Francisco Fernández Sáinz, Noël Forgeard and Gustav Humbert.

Multi-Role Tanker Transport Aircraft (MRTT) production

< **Thomas Enders** Head of Defence and Security Systems Division

Mr. Enders joined MBB/Dasa in 1991, after various posts in international research institutes, the German Parliament and the Planning Staff of the German Minister of Defence. After several years in the company's marketing sector, he became Corporate Secretary of Dasa in 1995. From 1996–2000 he was in charge of Corporate Strategy & Technology. Mr. Enders holds degrees from the University of Bonn and from UCLA, California.

Jean-Louis Gergorin Head of Strategic Coordination

Mr. Gergorin began his career with the French Government, becoming Head of Policy Planning at the French Foreign Ministry and a member of the French German Committee on Security and Defence. He then joined the private sector, holding senior strategic positions at Matra, Lagardère and Aerospatiale Matra. He graduated from the Ecole Polytechnique and the Ecole Nationale d'Administration (ENA) in Paris and is an alumnus of the Stanford Executive Programme.

François Auque Head of Space Division

Mr. Auque joined Aerospatiale as Chief Financial Officer in 1991, after a career in the Suez Group and the French Cour des Comptes. He was successively Executive Vice President Finance and Strategy of Aerospatiale, CFO and Group Managing Director for satellites and member of the Management

Board of Aerospatiale Matra. He graduated from Ecole des Hautes Etudes Commerciales (HEC), from Ecole Nationale d'Administration (ENA), and from Institut d'Études Politiques de Paris (IEP).

Dietrich Russell Head of Aeronautics Division

Former Chief Operating Officer of Airbus Industrie. Mr. Russell joined Dasa in 1995 where he was appointed Member of the Board of Management responsible for the Aeronautics Division. Mr. Russell graduated from the Departments of Economics and Metallurgical Engineering and holds a Doctorate in engineering from the Technical University RWTH of Aachen. He worked for 24 years for Mannesmann before joining Dasa.

Jean-Paul Gut Head of EADS International

Prior to the formation of EADS, Mr. Gut was Executive Chairman of Aerospatiale Matra, Lagardère International and Group Managing Director of Defence and Space Transport at Aerospatiale Matra. He was previously Managing Director of the Lagardère Group Board of Management, responsible for International Operations and the High Technology sector. Mr. Gut graduated from the Institut d'Études Politiques de Paris (IEP), with a Master's degree in economics.

¹Dietrich Russell retiring as of 30th April 2004